

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Leave Rules - Maternity Leave to Women Government Servants enhancement from 90 days to 120 days -Orders- Issued.

FINANCE & PLANNING (FIN.WING-FRI) DEPARTMENT

G.O.Ms.No.254

Dated:10-11-1995

Read the following:

- 1) G.O.Ms.No.384, Fin & Plg (FW.FR.I) Department. dated. 5-11-1997
- 2) G.O.Ms.No.219, Fin & Plg (FW.FR.I) Department. dated 25-6-1984
- 3) G.O.Ms.No.38, Fin & Plg (FW.FR.I) Department. dated 18-3-1992

ORDER:

In the Government Order 1st Read above , orders were issued to the effect that married female Government Servants, temporary or permanent, shall be granted Maternity Leave for a period of 90 days.

2.In the Government Order 3rd Read above, orders were issued that the Maternity Leave to the married female Government Servants shall be granted to those with less than two surviving children.

3)The N.G.Ois Employees Organizations have represented to the Honible Chief Minister to enhance the Maternity Leave for women married Government Employees from 90 days to 120 days , while addressing the N.G.Ois at their Annual Conference , the Chief Minister has announced the enhancement of the Maternity Leave for women married employees from 90 days to 120 days.

4)Government hereby order that the competent authority may grant maternity leave on full pay to married female government servants for a period of 120 days subject to the condition that it shall be granted to those with less than two surviving children.

5)Orders shall come into force with immediate effect.

6)The existing provision of grant of Maternity Leave not exceed Six weeks in cases of miscarriage (including abortion) and medical termination of pregnancy will continue without any change.

7)Necessary amendments to the Fundamental Rules will be issued separately.

(BY ORDER AND IN THE NAME OIF THE GOVERNOR OF ANDHRA PRADESH)

C.S.RAO

Principal Secretary to Government.